



LAW OFFICE OF PHILIPS & RAAYMAKERS, PLLC

Providing Personalized Representation to Those Seriously Injured and Disabled

Our Thanksgiving Wish

*May you celebrate
Thanksgiving day with love in
your heart,
prosperous vision in your mind,
and gratitude in your being.*

*Thanksgiving wishes to
everyone!*

FRIENDS OF THE FIRM

We are very thankful for your friendships and referrals! Our raffle this month is for four lucky winners to each receive a:

\$100 Publix Gift Card

All entries must be received via philipsraaymakerslaw.com/philips-raaymakers-affle by December 1, 2025.

The drawing will be held on December 2, 2025.

Good Luck! The winners will be notified and can pick up their gift cards at our office during normal business hours.

*One entry per person please



We Appreciate Your Referrals!

Your referrals are the highest compliment we can receive. Thank you for your continued confidence in us and for helping us build lasting relationships within our community.

www.philipsraaymakerslaw.com/review-us

Review Us

*We Would Love to
Hear from You!*

Your referrals and feedback are important to us

I want to thank you all for the hard work you all did to help me and my family. The love and compassion you all show is great, and I'm blessed to call you all my friends. Thanks for everything!

~Robbie D.



What we are thankful for...

Every year I write concerning my thankfulness, reflecting on the things that have made a positive difference in my life the past year. I will not sugarcoat 2024, which included the loss of my paralegal of 27 years, Sharon, and then the loss of my wife of 43 years, Diane, both to cancer. I went through many stages of grief, but with the help of so many wonderful people, I have weathered the storm and come out with a better, and stronger perspective. Time truly does heal all wounds, but it wouldn't have happened without the love of so many. I will never forget those I lost, but I have resigned to looking at all the beautiful memories I have, and laser focused on those, instead of dwelling on the negative.

I channel my energy into all those who have been so supportive throughout this time injecting me with their love and positive interaction which has been the lifeblood of my recovery. My amazing daughters and family have been a steady and constant source of my thankfulness. My friends have been unwavering in their love, kindness and support. My law partner, Sarah and our coworkers, Cheryl, Jeannine and Casey have all been an integral part of my thankfulness. My clients and former clients have been incredibly considerate and kind in their caring encouragement. The business relationships I have assisted me in getting back to a place of light too.

My work itself has been a huge factor in my recovery as well, as it has kept me busy and focused on helping those who turn to us at their most difficult times to help them out of their darkness and great time of need.

As strange as this might sound, music and attending concerts has been a lifesaver for me as well, because they have allowed me to stay busy and focus on one of my joys in a way I really had never experienced so fully. Long walks, and quiet times of contemplation and reflection have been immensely helpful too.

Finally, giving back to the community and being present for those in need has been a great healer for me, as it always causes me to recognize other people's struggles and allows me to try and be a positive presence and hopefully an influence in their unfortunate situation. My mother used to always tell me that "We are not here to just take up air; we are here to make a difference." Trying to make a difference, even if it is a small one, can be so therapeutic, and often times helps you more than the cause or the people you are supporting.

Consequently, abundant thanks is given to all those that have been such a strong influence in my life in 2024 and 2025.

Chuck

As the year winds down, I've found myself thinking about what I'm most thankful for - and it's a long list. I'm grateful for the work I get to do every day, for the people who trust me to be part of their journey, and for the relationships that make this work so meaningful.

I am grateful for Chuck, Casey, Jeannine, and Cheryl: my work family without whom I would be lost. And I am grateful for the friendship and support of our business partners and colleagues in this incredible community.

Outside of work, I'm thankful for the simple things that keep me steady: the love of my family, quiet mornings with coffee, long runs to clear my head, and all those small, ordinary moments that remind me to slow down and appreciate where I am.

It's easy to get caught up in what's next, but this season is a good reminder that gratitude has a way of grounding us right where we are. I'm looking forward to the year ahead, to learning, growing, and continuing to do good work with good people.

Thank you as always to our clients and friends for their continued faith in us. Wishing you and your loved ones a peaceful season filled with warmth, health, and joy.

Sarah

Southern Baked Mac & Cheese



Ingredients:

- 1/2 cup (1 stick) unsalted butter, melted, plus more for dish
- Kosher salt
- 1 lb. macaroni
- Freshly ground black pepper
- 4 cups shredded extra-sharp cheddar, divided
- 2 cups shredded Colby Jack-cheddar blend
- 3 large eggs
- 2 cups whole milk

Directions:

Preheat oven to 350°. Grease a large, deep baking dish with butter. In a large pot of boiling salted water, cook macaroni, stirring occasionally, until just al dente according to package instructions. Drain, then rinse with cold water.

In a large bowl (or same pot you used to cook the pasta), toss pasta and butter; season with salt and pepper. Stir in 2 c. cheddar.

Add half of macaroni mixture to prepared baking dish. Sprinkle Colby-cheddar over

pasta mixture, then top with another layer of macaroni mixture (similar to making a lasagna).

In a medium bowl, beat eggs and milk until combined. Pour over macaroni mixture.

Cover baking dish with foil and bake macaroni and cheese until cheese is melted and edges are bubbling, 25 to 35 minutes. Do not overbake! It may be a bit jiggly when you take it out of the oven.

Turn on broiler. Top with remaining 2 c. cheddar. Broil, watching closely, until cheese is melted and golden, about 3 minutes. Let cool slightly to firm up.

<https://www.delish.com/cooking/recipe-ideas/a35462887/southern-baked-mac-and-cheese-recipe/>



From the Desk of Philips & Raaymakers

With the holiday season upon us, we're once again focusing our efforts on supporting two charities close to our hearts. In light of the recent hurricane devastation, the need is greater than ever, and we invite you to join us in helping those facing urgent challenges. Every contribution—big or small—truly makes a difference.

For those who may not know, these causes are especially meaningful to us. The **Runaway Alternatives Program (RAP) House** serves youth ages 10–17 who are homeless, runaway, or in need of emergency placement due to family conflict, abuse, neglect, or foster care disruption. The RAP House operates under the **Doug Bumgarner**

Memorial Charity, established in memory of Doug Bumgarner—a dear friend and fellow Rotarian of Chuck's. Supporting this program is one way we continue to honor Doug's lasting legacy.

We are also proud supporters of **Johns Hopkins All Children's Hospital**. Chuck has served on its Development Council and is deeply committed to the hospital's mission of providing world-class care to infants, children, and teens facing serious health challenges. To help guide your giving, you can view their Wish List here:

www.hopkinsmedicine.org/all-childrens-hospital/giving/ways-to-give/items/donate-toys-and-items.

If you will be bringing donations to our office, please do so by December 10, 2025, so we can deliver them in time for the holidays. If you're unable to drop them off, contact us - we'll be happy to arrange a pickup.

As in years past, we're personally pledging to match every donation received.

Your generosity means more than ever this year. From the bottom of our hearts, thank you for your kindness and compassion. Wishing you and your loved ones a joyful Christmas, a blessed Hanukkah, and a healthy, prosperous New Year.

Chuck & Sarah



The Raaymaker Boys Shopping 2024



Sarah & her Husband Chad Shopping 2024



Chuck and his Family Shopping 2024



Johns Hopkins Winter Wonderland 2024 Donations



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PROVIDING PERSONALIZED REPRESENTATION
TO THOSE SERIOUSLY INJURED AND DISABLED

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Where to Find Us:

If you know someone who needs our help after an accident, we have five convenient locations throughout Tampa Bay where appointments can be scheduled by calling (727) 494-2008.

Pasco - New Port Richey (Main Office)

Hernando - Spring Hill

Citrus - Inverness

Pinellas - Belleair

Hillsborough - Tampa

IF YOU ARE IN AN ACCIDENT

- ✓ **CALL 911** if someone is injured.
- ✓ **CALL 911** to report the accident.
- ✓ **Gather** information at the scene.
- ✓ **Take** photographs. **Document** the facts.

IF YOU ARE INJURED

- ✓ **Seek** medical attention immediately. A delay in getting treatment could affect your recovery and your insurance benefits.
- ✓ **Do not** talk with the other person's insurance company until you have consulted a lawyer.



1. STAY CALM

2. DON'T APOLOGIZE

3. CALL THE POLICE

BE PREPARED

- ✓ **KNOW WHAT TO DO**
 - ✓ **DOCUMENT THE FACTS**
- KEEP THIS IN YOUR
GLOVE COMPARTMENT**

We sincerely hope you enjoy this publication. It is provided for informational purposes only and is not intended to provide legal advice. You are invited to discuss any legal questions with Attorney Philips or Attorney Raaymakers by scheduling a no cost or obligation consultation.