

MARCH 2024

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LAW OFFICE OF PHILIPS & RAAYMAKERS, PLLC

Providing Personalized Representation to Those Seriously Injured and Disabled



FRIENDS OF THE FIRM DRAWING

Take Me Out to The Ball Field!

In appreciation of your business and referrals, our Friends of the Firm Raffle this month is for a chance to win:

2 Tickets and a Parking Pass to:
Yankees at Tampa Bay Rays

April 20, 2025 | 1:40 PM

George M. Steinbrenner Field
1 Steinbrenner Dr, Tampa, FL 33614

All entries must be received via our website:
www.philipsraaymakerslaw.com/philips-raaymakers-affle
by April 3, 2025. The drawing will be held on April 4, 2025.
*Reminder: 1 entry per person please.

Good Luck!

The winner will be notified during normal business hours!

Image by Freepik

Thank You

Referrals from loyal customers and friends like you makes us feel special. Your confidence in us is greatly appreciated!

www.philipsraaymakerslaw.com/review-us

Review Us

We Would Love to Hear from You!

Your referrals and feedback are important to us

Chuck is like family he gives you his all. He really cares for his clients and never quits.

I definitely recommend. If you are looking for someone who will go to the ends of the earth for you, then look no further than Chuck.

Thank you again for everything you did for my family and I.

~ Jonathan H.



Auto Accident • Social Security Disability • Wrongful Death • Insurance Law



The Sharon F. Grimes Memorial Scholarship

In remembrance of Sharon Grimes, for the incredible person that she was and her immeasurable contributions to our firm, as well as to the practice of law in general, a scholarship was established in her memory, at Pasco Hernando State College for incoming students who wish to pursue an education in the paralegal program. The scholarship is entitled "The Sharon F. Grimes Memorial Scholarship".

The scholarship will be awarded to students enrolled in the paralegal program at the college.

If you would like to donate to the scholarship fund, you can do so by visiting <https://giving.phsc.edu/>.

Under Give, select: Honor or Celebrate Someone Special, For the Scholarship of – Type: The Sharon F. Grimes Memorial Scholarship.

You may also send a check to:

PHSC Foundation
10230 Ridge Road
New Port Richey, FL 34654

Please indicate *The Sharon F. Grimes Memorial Scholarship* on the check.



5th Annual Hope Scholarship



Many of you may remember, in 2021, we had the pleasure of meeting a lovely student with plans of attending college following high school graduation. She excelled in school academics, worked full time, was involved in many extracurricular activities, and unfortunately, lost her father unexpectedly. She had plans to continue her education, however, it became more challenging, financially, due to this very unfortunate life event.

Since our firm litigates cases involving personal injury and Social Security disability and sees firsthand how a devastating event can affect the family members who are called upon for support of their injured loved ones, we decided to start the Hope Scholarship.

That year and the last four, the Law Office of Philips & Raaymakers awarded \$500 scholarships to students from various local high schools that had faced or were facing adversity or an obstacle in their lives and were overcoming or had overcome that obstacle or adversity. This year, our law office will again offer one \$500 scholarship each, to 4 students that also have found themselves facing some type of adversity or obstacle in their life.

Apply by visiting: <https://philipsraaymakerslaw.com/5th-annual-hope-scholarship>.

Deadline: April 18, 2025

Award Type: Scholarship for high school or undergraduate student

Purpose: To offset the cost of post-secondary education or higher education

GPA Requirement: 3.0+ preferred

Herby Spring Chicken Pot Pie



Ingredients:

2 tbsp olive oil
plus a little extra for brushing over the pastry
bunch green onions
sliced into 1 inch pieces
250g frozen spinach
6 ready-cooked chicken thighs
(or see tip, below)
350ml hot chicken stock
½ tbsp wholegrain mustard
200g frozen peas
200ml half-fat crème fraîche

½ small bunch tarragon
leaves finely chopped
small bunch parsley
finely chopped
270g pack filo pastry

Directions:

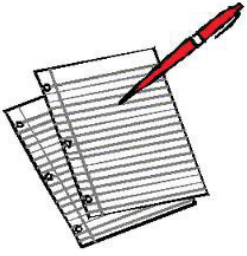
Heat oven to 375F. Heat the oil in a large, shallow casserole dish on a medium heat. Add the green onions and fry for 3 mins, then stir through the frozen spinach and cook for 2 mins or until it's starting to wilt.

Remove the skin from the chicken and discard. Shred the chicken off the bone and into the pan, and discard the bones. Stir through the stock and mustard. Bring to a simmer and cook, uncovered, for 5-10 mins.

Stir in the peas, crème fraîche and herbs, then remove from the heat. Scrunch the filo pastry sheets over the mixture, brush with a little oil and bake for 15-20 mins or until golden brown.

<https://www.bbcgoodfood.com/recipes/herby-spring-chicken-pot-pie>





From the Desk of Philips & Raaymakers

Did I Waive My Rights?

In today's world, almost every business or activity requires you to sign a **waiver** before engaging or participating in an activity or service. Most Florida businesses, schools, and organizations require that their customers or participants sign a "**liability waiver**", also known as a "**liability release**", before they are allowed to participate in the activity or service offered.

What is a liability waiver/ release?

It is a legal document that is given to the customer/participant which states that the activity or service that the customer/participant wants to engage in has potential risks involved and if those potential risks cause injury, the business, school, or organization will not be responsible. In other words, by signing this legal agreement, the customer/participant has agreed to waive their right to sue the business, school, or organization for their injuries caused while participating in the activity or service.

What activities/services typically require a waiver?

Sports activities
Gym and recreational activities
Theme parks
Cosmetic and aesthetic services
Rentals of equipment and vehicles, just to name a few

What language is typically found in a valid Liability waiver?

Assumption of Risk - This language states that you understand the risks involved in the activity or service you are going to participate in and you are willing to go forward with it anyway.

Release of Liability - This language explains that despite the risks involved in the activity or service, you will not hold the business, school, or organization responsible for any injuries that occur as a result of your participation.

Acknowledgement of Understanding – This language states that you have had the opportunity to read the entire document, ask questions and understand fully what you are doing by agreeing to sign the **waiver**.

Can you attack a waiver?

Yes. The Florida Courts will strictly review a **waiver** in a case where someone was injured while participating in an activity or service that involved risks. The Court will look at the following factors to determine the validity of the **waiver**;

Is the language of the waiver vague and ambiguous - The Court will require that the release language be clear and unambiguous so that a person understands what rights they are giving up by signing the **waiver**.

The waiver must specifically outline the risks associated with the activity or service that the customer/participant is releasing the business, school, or organization from.

The waiver must have been entered into voluntarily by the customer/participant.

Once the Court has determined the validity of the **waiver**, then it can look at several other circumstances in which they could decide that the **waiver**, despite its legal validity, does not apply because of the egregious behavior of the business, school, or organization. Those circumstances are;

Gross Negligence – Was the Business', school's, or organization's behavior reckless or so far below a reasonable standard of care or safety that it voided the **waiver** signed by the customer/participant.

Intentional Act – Did an employee, agent or representative of the business, school, or organization commit an intentional act against the customer/participant causing them injury. If that occurred, then the **waiver** would not apply.

A parent or guardian can sign a **waiver** on behalf of a minor, but the release language in this type of **waiver** has to be very specific and in large print. If you should have any further questions concerning this topic, or any other legal matters, please feel free to contact us at (727) 494-2008. We are always here for **YOU**.

Chuck & Sarah



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Charity Spotlight



MISSION

Sunrise is a catalyst for change that empowers residents of Pasco County to save lives, educates the community, and changes lives through domestic and sexual violence intervention and prevention services.

We will provide opportunities for growth and enrichment to our dedicated employees and our community in

which we operate, while sustaining a financially strong agency. In everything we do, we will act with respect, fairness, and integrity.

VISION

To lead our community in creating an environment in which domestic and sexual violence does not exist.

Pull For Survivors 2025

The 3rd Annual Pull for Survivors of Domestic Violence and Sexual Assault will be held on April 5, 2025 at Tampa Bay Sporting Clays. Registration will begin at 2:00pm with the clay shoot taking place 3:15pm-5:30pm followed by a dinner and a silent auction you don't want to miss. Over 40 auction and raffle items. All proceeds to benefit survivors of Sunrise of Pasco County, Inc. To learn more or to support Sunrise of Pasco County, Inc., visit www.sunrisepasco.org.

The Law Office of Philips & Raaymakers proudly supports this organization.

IF YOU ARE IN AN ACCIDENT

- ✓ **CALL 911** if someone is injured.
- ✓ **CALL 911** to report the accident.
- ✓ **Gather** information at the scene.
- ✓ **Take** photographs. **Document** the facts.

IF YOU ARE INJURED

- ✓ **Seek** medical attention immediately. A delay in getting treatment could affect your recovery and your insurance benefits.
- ✓ **Do not** talk with the other person's insurance company until you have consulted a lawyer.



BE PREPARED

- ✓ **KNOW WHAT TO DO**
 - ✓ **DOCUMENT THE FACTS**
- KEEP THIS IN YOUR GLOVE COMPARTMENT**